Code **TPB** Date 29-11-21 Subject **Insider trade** Notification Lê Hồng Nam 1 Organization/Individual: 2 Current position (if available) in the Deputy CEO organization listed: Key person/ person in charge of information disclosure: Position/Relationship: Securities code: 3 TPB 4 Type of transaction: Sell 5 Number of share before transaction: 225,000 6 Number of share to be traded: 45,000 7 Number of share after transaction: 180,000 8 Trading period: From Dec 01,2021 to Dec 30,2021 Reason (if any): 9 Effective date/Completion date: 10

Order-matching or put through

11

12

Trading method:

Other: